

CHIEF EXECUTIVES OFFICE

REPORT OF HEAD OF HUMAN RESOURCES– S.REES

13th April, 2015

SECTION B – FOR INFORMATION

WARDS AFFECTED: All

Soulbury Pay Agreement 2014 - 16

1. Purpose of report

The purpose of this report is to update Members in relation to national pay negotiations for Soulbury employees.

2. Pay Agreement

Following negotiations in the Soulbury Committee an agreement has been reached covering 1 September 2014 to 31st August 2016 which is effective from 1st March 2015. This pay agreement is not to be backdated to 1st September 2014. The pay agreement is as follows:-

- An increase of 2.2% on all pay points on the educational improvement professionals' pay spine, young people's/community service managers' pay spine and educational psychologists pay spines;
- An increase of 2.2% on all London and Fringe area allowances.

3. Recommendation

It is **recommended** that Members **NOTE** this report.

FOR INFORMATION

4. Officer Contact

For further information on this report item, please contact:

**Sheenagh Rees, Head of Human Resources on Ext 3012 or email
s.rees5@npt.gov.uk**

5. Background Papers

None.